

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81043

Employer : The Cobalt Group

Worksite : Headquarters

Street : 605 5th Ave S Suite 800

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 71%

Survey Date : 11/9/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 85.9%

Drive Alone Rate : 14.1%

One-Way VMT per employee : 2.8

Average One-Way distance home to work : 17.0

Employees and Survey Response Information

Reported Total Employees at Worksite : 569

Surveys Distributed : 501

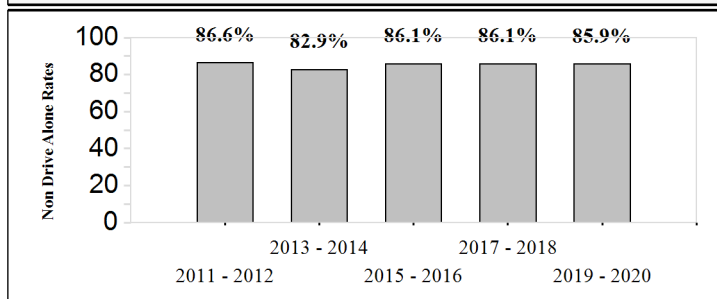
Surveys Returned : 354

Surveys Returned by CTR Affected* Employees : 328

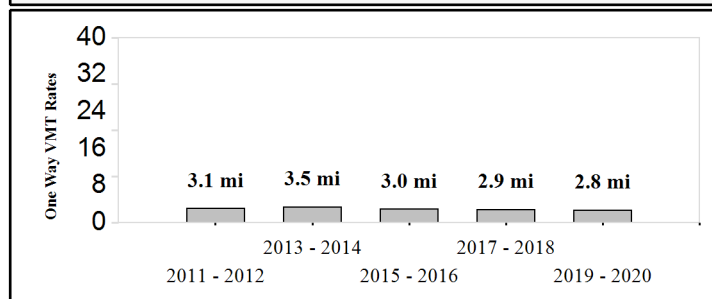
Total Estimated CTR Affected Employees at Worksite : 464

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

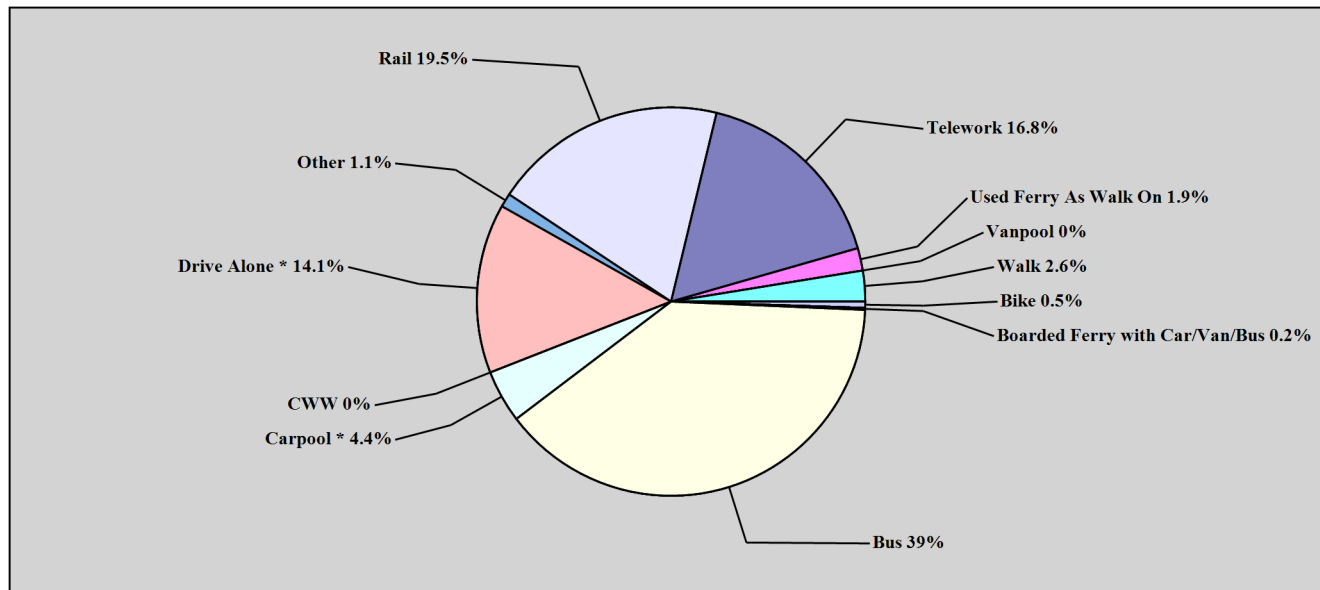
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	86.6%	86.9%	438	558	8.7	3.1	2.9
2013 - 2014	82.9%	83.9%	522	613	9.5	3.5	3.3
2015 - 2016	86.1%	86.6%	341	467	7.2	3.0	3.0
2017 - 2018	86.1%	86.4%	238	378	5.9	2.9	2.8
2019 - 2020	85.9%	87.1%	218	351	5.4	2.8	2.7
Target	80.0%				Target:	N/A	
% Point Change Target:	-6.6				% Change Target:	N/A	
% Point Change from Baseline:	-0.7				% Change from Baseline:	-9.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



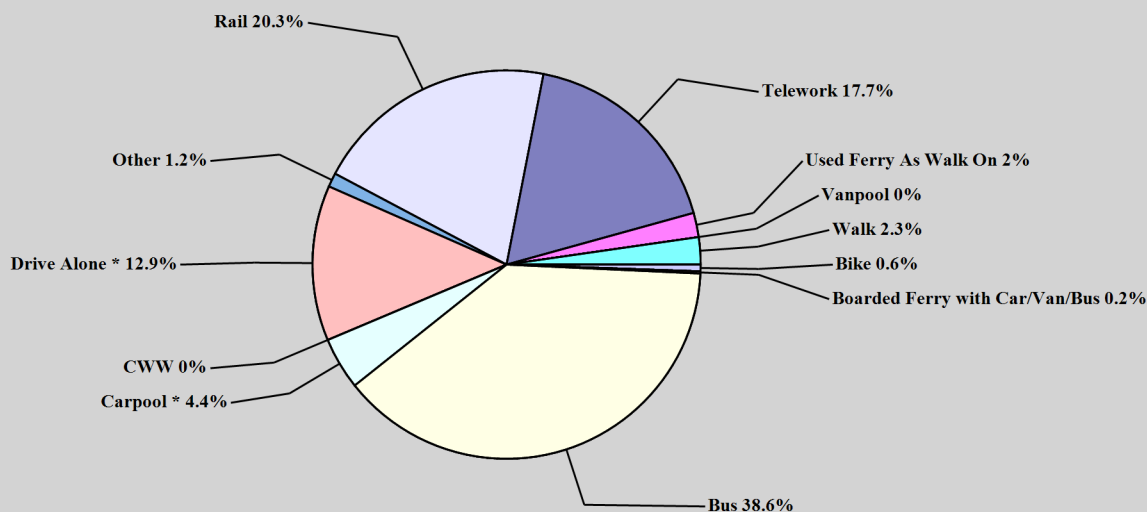
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	248	14.1%	13.9%	78	22.0%	24.3%
Carpool *	77	4.4%	5.3%	24	6.8%	8.6%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	685	39.0%	40.0%	173	48.9%	50.7%
Rail	342	19.5%	20.8%	91	25.7%	28.3%
Bike	9	0.5%	1.7%	5	1.4%	2.2%
Walk	45	2.6%	1.2%	14	4.0%	2.2%
Telework	295	16.8%	13.8%	122	34.5%	30.2%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.4%	1	0.3%	1.1%
Used Ferry As Walk On	33	1.9%	1.2%	10	2.8%	1.3%
Other	20	1.1%	1.7%	9	2.5%	3.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	211	12.9%	13.6%	69	21.0%	24.4%
Carpool *	71	4.4%	4.8%	22	6.7%	7.9%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	629	38.6%	39.1%	160	48.8%	49.9%
Rail	331	20.3%	21.7%	88	26.8%	29.5%
Bike	9	0.6%	1.8%	5	1.5%	2.3%
Walk	37	2.3%	1.3%	11	3.4%	2.3%
Telework	288	17.7%	14.3%	119	36.3%	30.6%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.4%	1	0.3%	1.1%
Used Ferry As Walk On	33	2.0%	1.2%	10	3.0%	1.4%
Other	19	1.2%	1.6%	8	2.4%	3.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	36	10%	354	100%
1 Days	4	1%	318	90%
2 Days	10	3%	314	89%
3 Days	21	6%	304	86%
4 Days	20	6%	283	80%
5 Days	246	69%	263	74%
6 or More Days	17	5%	17	5%

Count by Occupancy of Carpools and Vanpools

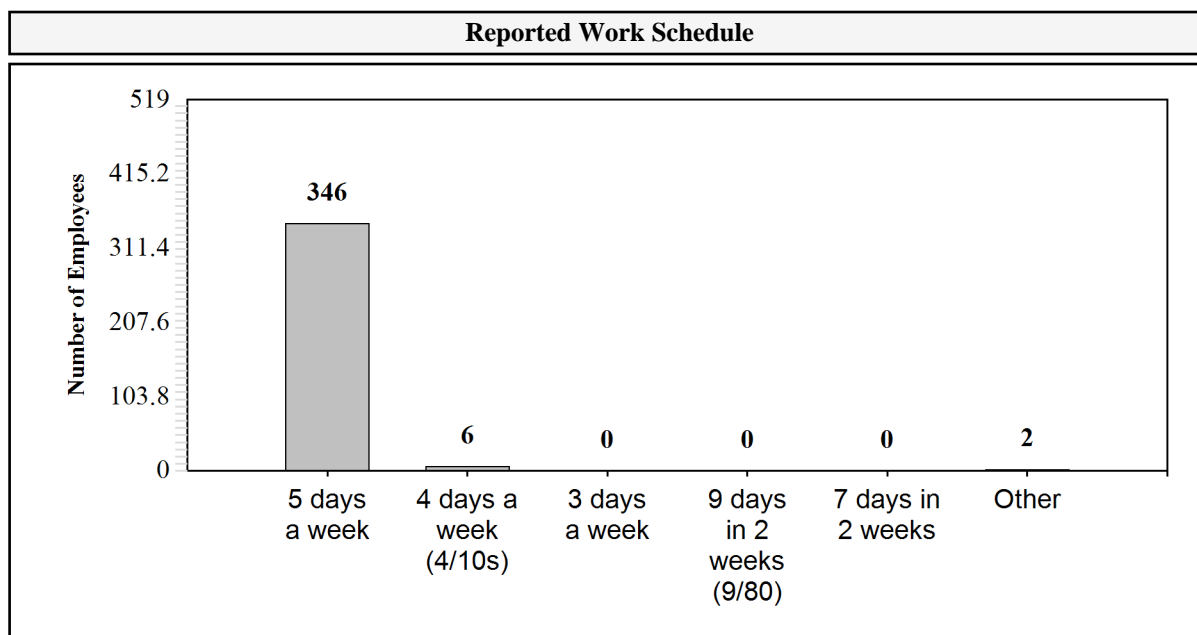
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	76
3	Carpool	1
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

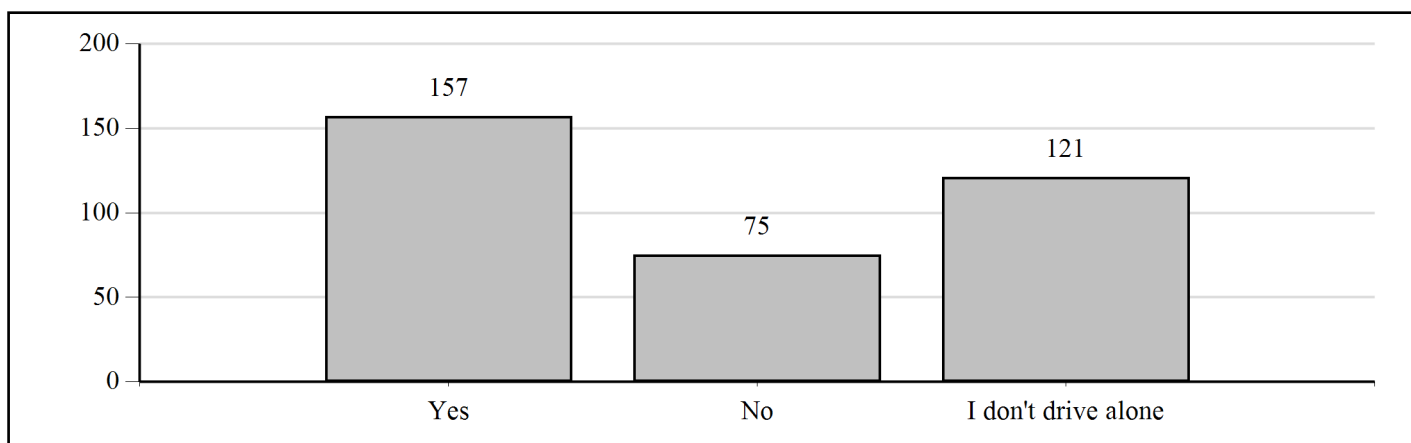
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	346	97.7%
4 days a week (4/10s)	6	1.7%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	0.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	40	11.3%
Occasionally, on an as-needed basis	113	31.9%
1-2 days/month	48	13.6%
1 day/week	58	16.4%
2 days/week	32	9.0%
3 days/week	63	17.8%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	240	26.7%
Cost of parking or lack of parking	174	19.3%
To save money	140	15.6%
I have the option of teleworking	85	9.4%
Environmental and community benefits	67	7.4%
To save time using the HOV lane	64	7.1%
Personal health or well-being	54	6.0%
Other	27	3.0%
Driving myself is not an option	26	2.9%
Financial incentives for carpooling, bicycling or walking.	14	1.6%
Emergency ride home is provided	5	0.6%
I receive a financial incentive for giving up my parking space	3	0.3%
Preferred/reserved carpool/vanpool parking is provided	1	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	177	26.7%
I like the convenience of having my car	148	22.3%
Family care or similar obligations	147	22.1%
Other	115	17.3%
My commute distance is too short	23	3.5%
Bicycling or walking isn't safe	22	3.3%
I need more information on alternative modes	16	2.4%
My job requires me to use my car for work	12	1.8%
There isn't any secure or covered bicycle parking	4	0.6%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	13	3.67%	0	0	0	0	54	4	0	0	6	0	0	0	0
98012	10	2.82%	2	8	0	0	23	0	0	0	13	0	0	0	0
98116	10	2.82%	11	0	0	0	25	1	0	0	7	0	0	6	0
98125	10	2.82%	15	0	0	0	37	0	0	0	1	0	0	0	0
98034	9	2.54%	12	0	0	0	26	0	0	0	7	0	0	0	0
98208	9	2.54%	3	2	0	0	23	4	0	0	13	0	0	0	0
98029	8	2.26%	3	2	0	0	28	0	0	1	5	0	0	0	1
98026	7	1.98%	2	0	0	0	5	22	0	0	6	0	0	0	0
98052	7	1.98%	5	0	0	0	24	4	0	0	5	0	0	0	0
98075	7	1.98%	5	0	0	0	30	0	0	0	0	0	0	0	0
98122	7	1.98%	9	0	0	0	0	18	0	7	1	0	0	0	0
98144	7	1.98%	4	0	0	0	16	11	0	2	3	0	0	0	1
98087	6	1.69%	2	0	0	0	17	5	0	0	6	0	0	0	0
98105	6	1.69%	1	5	0	0	4	24	0	0	0	0	0	0	0
98118	6	1.69%	1	0	0	0	5	18	5	0	1	0	0	0	0
98155	6	1.69%	5	0	0	0	21	0	0	0	2	0	0	0	0
98199	6	1.69%	10	0	0	0	13	0	2	0	5	0	0	0	0
98391	6	1.69%	1	0	0	0	0	24	0	0	3	0	0	0	0
98004	5	1.41%	8	0	0	0	16	0	0	0	1	0	0	0	0
98007	5	1.41%	5	3	0	0	19	0	0	0	0	0	0	0	0
98021	5	1.41%	4	5	0	0	6	0	0	0	9	0	0	0	0
98036	5	1.41%	4	0	0	0	12	0	0	0	9	0	0	0	0
98038	5	1.41%	2	5	0	0	3	5	0	0	10	0	0	0	0
98059	5	1.41%	0	0	0	0	20	0	0	0	5	0	0	0	0
98107	5	1.41%	1	0	0	0	20	0	0	0	3	0	0	0	2
98115	5	1.41%	1	0	0	0	18	0	0	0	7	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98117	5	1.41%	10	0	0	0	7	0	0	0	8	0	0	0	0
98126	5	1.41%	13	4	0	0	2	0	0	0	4	0	0	0	0
98146	5	1.41%	1	5	0	0	10	2	0	0	2	0	0	0	4
98177	5	1.41%	5	2	0	0	13	4	0	0	1	0	0	0	0
98028	4	1.13%	1	0	0	1	12	0	0	0	5	0	0	0	1
98030	4	1.13%	1	0	0	0	0	15	0	2	2	0	0	0	0
98033	4	1.13%	16	0	0	0	0	0	0	0	5	0	0	0	0
98037	4	1.13%	0	0	0	0	19	0	0	0	1	0	0	0	0
98101	4	1.13%	1	0	0	0	6	13	0	0	0	0	0	0	0
98102	4	1.13%	0	0	0	0	0	9	0	6	0	0	0	0	1
98104	4	1.13%	6	0	0	0	0	0	0	15	0	0	0	0	0
98109	4	1.13%	2	0	0	0	10	5	0	0	3	0	0	0	0
98121	4	1.13%	3	0	0	0	2	5	0	4	1	0	0	0	5
98201	4	1.13%	0	0	0	0	0	12	0	0	8	0	0	0	0
98270	4	1.13%	0	1	0	0	4	12	0	0	3	0	0	1	0
98020	3	0.85%	0	0	0	0	0	11	0	0	3	0	0	0	0
98032	3	0.85%	6	0	0	0	0	9	0	0	0	0	0	0	0
98043	3	0.85%	5	0	0	0	5	0	0	0	5	0	0	0	0
98056	3	0.85%	2	2	0	0	5	0	0	0	3	0	0	0	3
98065	3	0.85%	5	0	0	0	10	0	0	0	2	0	0	0	0
98133	3	0.85%	0	5	0	0	4	0	0	0	6	0	0	0	0
98136	3	0.85%	0	0	0	5	4	0	0	0	4	0	0	0	0
98203	3	0.85%	0	0	0	0	7	5	0	0	3	0	0	0	0
98290	3	0.85%	0	0	0	0	0	7	0	0	5	0	0	0	0
98370	3	0.85%	2	0	0	0	0	0	0	0	5	0	3	5	2
98002	2	0.56%	0	0	0	0	0	8	0	0	2	0	0	0	0
98003	2	0.56%	0	0	0	0	9	0	0	0	1	0	0	0	0
98005	2	0.56%	3	0	0	0	7	0	0	0	0	0	0	0	0
98006	2	0.56%	0	0	0	0	7	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98011	2	0.56%	0	5	0	0	2	0	0	0	3	0	0	0	0
98019	2	0.56%	4	0	0	0	7	0	0	0	0	0	0	0	0
98040	2	0.56%	5	0	0	0	4	0	1	0	0	0	0	0	0
98053	2	0.56%	0	0	0	0	10	0	0	0	0	0	0	0	0
98070	2	0.56%	0	0	0	0	0	0	0	0	5	0	0	5	0
98092	2	0.56%	0	0	0	0	0	10	0	0	0	0	0	0	0
98108	2	0.56%	10	0	0	0	0	0	0	0	0	0	0	0	0
98110	2	0.56%	0	0	0	0	0	0	0	5	0	0	0	5	0
98112	2	0.56%	0	0	0	0	2	5	0	0	3	0	0	0	0
98119	2	0.56%	1	0	0	0	4	0	0	0	5	0	0	0	0
98178	2	0.56%	0	5	0	0	0	5	0	0	0	0	0	0	0
98198	2	0.56%	2	0	0	0	0	2	0	0	6	0	0	0	0
98258	2	0.56%	0	2	0	0	3	0	0	0	5	0	0	0	0
98272	2	0.56%	0	0	0	0	0	7	0	0	3	0	0	0	0
98310	2	0.56%	0	0	0	0	0	0	0	0	2	0	0	8	0
98372	2	0.56%	0	0	0	0	0	5	0	0	5	0	0	0	0
98498	2	0.56%	0	0	0	0	0	8	0	0	2	0	0	0	0
48306	1	0.28%	0	0	0	0	0	0	0	0	0	0	0	0	0
95005	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98001	1	0.28%	0	0	0	0	0	5	0	0	0	0	0	0	0
98008	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98010	1	0.28%	2	0	0	0	0	0	0	0	3	0	0	0	0
98013	1	0.28%	0	0	0	0	2	0	0	3	0	0	0	0	0
98023	1	0.28%	3	2	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.28%	0	7	0	0	0	0	0	0	0	0	0	0	0
98027	1	0.28%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.28%	0	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.28%	0	0	0	0	0	5	0	0	0	0	0	0	0
98045	1	0.28%	0	2	0	0	0	0	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	0.28%	0	0	0	0	4	1	0	0	0	0	0	0	0
98057	1	0.28%	0	3	0	0	0	0	0	0	2	0	0	0	0
98058	1	0.28%	0	0	0	0	0	5	0	0	0	0	0	0	0
98074	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98077	1	0.28%	4	0	0	0	0	0	0	0	1	0	0	0	0
98106	1	0.28%	0	0	0	0	2	0	1	0	2	0	0	0	0
98166	1	0.28%	1	0	0	0	0	4	0	0	0	0	0	0	0
98252	1	0.28%	0	2	0	0	0	0	0	0	3	0	0	0	0
98260	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98271	1	0.28%	0	0	0	0	0	1	0	0	3	0	0	0	0
98275	1	0.28%	0	0	0	0	0	5	0	0	0	0	0	0	0
98296	1	0.28%	2	0	0	0	3	0	0	0	0	0	0	0	0
98332	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98333	1	0.28%	0	0	0	0	4	1	0	0	0	0	0	0	0
98365	1	0.28%	0	0	0	0	0	0	0	0	2	0	0	3	0
98371	1	0.28%	2	0	0	0	0	0	0	0	0	0	0	0	0
98373	1	0.28%	0	0	0	0	0	2	0	0	3	0	0	0	0
98375	1	0.28%	0	0	0	0	0	4	0	0	1	0	0	0	0
98403	1	0.28%	0	0	0	0	1	2	0	0	2	0	0	0	0
98404	1	0.28%	0	0	0	0	0	4	0	0	1	0	0	0	0
98405	1	0.28%	0	0	0	0	4	0	0	0	1	0	0	0	0
98409	1	0.28%	0	0	0	0	0	3	0	0	2	0	0	0	0
98416	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98445	1	0.28%	3	0	0	0	0	0	0	0	2	0	0	0	0
98446	1	0.28%	0	0	0	0	0	1	0	0	4	0	0	0	0
98926	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0